



AS YOU SOW

1611 Telegraph Ave, Suite 1450  
Oakland, CA 94612

[www.asyousow.org](http://www.asyousow.org)  
BUILDING A SAFE, JUST, AND SUSTAINABLE WORLD SINCE 1992

February 23, 2017

*Re: Withdrawal of the 2017 Shareholder Proposal*

The Company will review its environmental and social risk management program, including risk identification and pre-transaction due diligence, with an emphasis on financings in the oil & gas, coal, and mining sectors, where human and indigenous rights may be at issue. The company will continue dialogues with filers as necessary.