



Filing shows former CEO of CMS Energy David Joos made \$6 million in 2010 while current Consumers Energy, CMS president and CEO John Russell took home \$4.9 million

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David Joos is no longer CEO of CMS Energy, but he still made more money in 2010 than his successor, John Russell, according to a filing the Jackson-based company made with the Securities and Exchange Commission on Friday.

Russell took over as CEO last May when Joos stepped down to become chairman of the board.

During the year, Russell earned \$4.9 million while serving as president and CEO of both CMS and Consumers Energy.

He earned a base salary of \$758,333, a cash bonus of \$969,908, stock awards of \$2.1 million, plus other benefits.

In 2009, Russell, then president of only Consumers Energy, earned \$2.9 million.

Joos earned \$6 million in 2010. He received a base salary of \$464,583, a cash bonus of \$664,354, stock awards of \$1.5 million, plus other benefits.

In Joos' last full year as CEO in 2009, he earned \$7.8 million.

Friday's filing also included information relating to the company's annual shareholder meeting, which will take place at 9 a.m. May 20 at its headquarters in downtown Jackson.

At that meeting, shareholders will again have the chance to vote on a shareholder proposal. Last year was the first time such proposals were presented to shareholders.

The proposal comes from the San Francisco-based group **As You Sow** and requests that the CMS board issues a report by November on the financial risks associated with a continued reliance on coal to create electricity.

The board is recommending shareholders vote against the proposal.